

ACA Group Conscience – Safety Concern Script

1. Opening

Serenity Prayer:

God, grant us the serenity to accept the things we cannot change, courage to change the things we can, and wisdom to know the difference.

Read the Twelve Traditions aloud.

“Let us pay special attention to Tradition One — ‘Our common welfare should come first; personal recovery depends upon ACA unity’ — and Tradition Twelve — ‘Anonymity is the spiritual foundation of all our Traditions, ever reminding us to place principles before personalities.’

These Traditions guide everything we do today.”

2. Purpose of the Meeting

“We are holding this brief group conscience to address a serious safety concern involving **[insert name]**.

Reports have been made that this member’s behaviour has caused others to feel unsafe. A formal complaint has been made to ACA Intergroup.

This meeting is not about judgment or punishment. It is about protecting the emotional and physical safety of the group.

Our Higher Power speaks through the group conscience, and that is what we are here to listen for today.”

3. Ground Rules

“Before we begin:

- Speak from your own experience, not about others’ motives.
- No cross-talk or interruptions.
- Keep shares brief and focused on group safety.
- Confidentiality is essential.

The goal is not to debate personalities but to act in line with ACA principles.”
(*Short pause*)

4. Presentation of the Concern

“The Safety Committee has received several independent reports from members feeling unsafe due to [insert name]’s behaviour.
Given the seriousness of these concerns, we bring this to the group conscience for guidance.”

5. Reflection and Sharing

“I invite members to share their thoughts and feelings regarding safety and unity.
Keep shares brief and principle-focused.

Let’s take a short moment of silence to invite our Higher Power’s guidance before moving to a decision.”

(*Pause 15–30 seconds*)

6. Motion and Decision

“The motion before us is:

That [insert name] be asked not to attend this ACA meeting until further notice, in order to protect the safety and serenity of the group.

May I have a second?”

(*If seconded, continue.*)

“We will now take a vote. Please raise your hand if you are in favour.”

(*Pause to count*)

“Please raise your hand if you are opposed.”

(*Pause to count*)

If passed:

“The group conscience has decided that [insert name] will be asked not to attend until further notice.

This decision is made with compassion and unity, solely to ensure safety.

The Safety Committee will communicate this privately and respectfully.”

If not passed:

“The group conscience has chosen not to take that action at this time.
The Safety Committee will continue to monitor the situation and ensure members feel safe
and supported.”
(Short pause)

7. Closing

“Thank you for your honesty, courage, and care in handling this difficult matter.
Let’s close with the Serenity Prayer.
*God, grant us the serenity to accept the things we cannot change, courage to change the
things we can, and wisdom to know the difference.*
Thank you.”